

Leadership Studies Sample Content Standards

<u>Standard</u>	<u>Indicators of Performance</u>					
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
1.1 Establish working definition of leadership	Establishes Common terms	Recognizes Good & Bad Qualities	Understands History of Leadership			
1.2 Identifies & Develops common leader characteristics	Identifies Well-Known Leaders	Recognizes Characteristics in Action	Identifies peers with leadership potential			
1.3 Identifies self-possessed qualities of leadership	Identifies strengths related to common terms	Analyzes how skills change when in leadership roles	Compares personal qualities with those of other leaders	Explains what terms apply to self and how to enhance abilities		
1.4 Recognizes role and expectations of leaders in society	Explains role of leaders in society	Identifies and evaluates historical leadership figures	Evaluates contemporary leadership figures and role in current events			
2.1 Identifies concepts linked to Leadership and Leaders	Defines Concepts of Power	Compares, Contrasts & Apply concepts of Authority & Influence	Identifies appropriate role-models	Demonstrates respect and integrity		
3.1 Capable of working cooperatively with others	Differentiates between Group & Team	Identifies characteristics of functioning teams	Creates & Recognizes Team Building Activities	Practices leading and participating in team	Sets Goals as Team	
3.2 Learns skills for communicating & listening	Defines characteristics of "communication"	Differentiates between hearing & listening	Defines "feedback" and constructive input	Demonstrates effective communication skills	Demonstrates active listening skills	Demonstrates and receives feedback
3.3 Recognizes relationship of followers in leadership	Identifies followership	Differentiates between followership & peer pressure	Understands group dynamics & hierarchy			
4.1 Learns to recognize & appreciate diversity	Defines Diversity & Tolerance	Identifies characteristics of Prejudice	Describes positive qualities of people different than self	Recognizes stereotypes and generalizations	Productively discusses controversial topics with peers	Constructs strategies for overcoming biases & prejudice

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4.2 Understands role of leaders in diverse society	Identify diversity of well-known leaders	Identify own contribution to a diverse society	Communicate value of diversity	Evaluates own effect, as a leader, on others		
5.1 Able to show decision making skills and aspects of making sound decisions	Recognizes impact of decisions on others	Defines & Understands Ethics	Applies Ethical Decision making skills to all decisions	Recognizes impact of decisions & consequences		
5.2 Knows and is able to accept responsibility	Describes responsibility & follow through	Evaluates how respons. as a leader is sim/diff. to indiv. responsibility	Follows through on commitments			
5.3 Able to productively resolve conflicts and confront others	Demonstrates communication skills	Understands difference between consensus & majority rules	Productively discusses conflicts with others involved	Recognizes personal role in conflicts and takes responsibility for this role	Explains how decision affects self & others	Recognizes that conflict is good and can help group improve
6.1 Understands motivation, goal setting, and vision	Explains what motivates self	Understands various motivational theories	Capable of motivating others through various appropriate means	Develops plan for future of self and organization	Defines Vision and recognizes role of a leader in demonstrating vision to others	
6.2 Understands role-modeling and mentoring	Able to stand up for beliefs	Differentiates between group think & moral independence	Recognizes impact of behaviors & decisions on others	Actions are consistent with standards of leadership & leading others	Understands and confronts unreasonable expectations of peers	